



# Assistant Fence Installer – Residential

Guier Fence Co. - Blue Springs, MO

Email [careers@guierfence.com](mailto:careers@guierfence.com) with your resume

Stop by our office at 2501B NW Jefferson St, Blue Springs, MO 64015

Visit [www.guierfence.com](http://www.guierfence.com) to download an application or call 816-229-2047 for more information

## OUR COMPANY

We are a family-owned fence company, started in 1979, looking for motivated professionals to join our team and help us continue to be one of Kansas City's largest and best fence companies. We specialize in custom fences with the **best** customer service available. We install wood, chain link, vinyl, aluminum, steel, and automated gate operators. We service residential and commercial projects with new construction, tear-out / replacement, and repair services. We are expanding our operations and need you to help us continue to grow. We value our employees. We offer training, competitive wages, health insurance with dental, vision, and life available. We offer paid holidays, vacation, and a retirement plan with company matching contributions. We work year round, weather dependent.

## JOB DESCRIPTION

You will be responsible for successfully completing fence installation projects. You will need to be familiar with the types of fence we install and understand the installation specifications/instructions. You will need communication, organization, interpersonal, and problem solving skills. You will: read/understand shop drawing and technical data as necessary; operate and maintain hand tools, power tools, fork lift, skid steer loader, and other equipment; load material; drive an installation truck; install specified fence per the contract; maintain a safe and clean jobsite; and complete and promptly turn in the appropriate paperwork. Guier Fence provides the truck, equipment, and most tools necessary for installation. You must: be willing to work on Saturdays as assigned; demonstrate integrity, hard work, and motivation; be able to take direction from leader installers and project manager. After training is completed, this position may transition to piece rate pay based on type and amount of fence installed. Assistant installers are expected to proactively learn the responsibilities/skills to become a lead installer. There may be opportunities for commercial fence installation.

## REQUIREMENTS

You must: be able to lift up to 100 pounds and push a 300 pound wheel barrow at least 100 feet; have a valid class E driver's license, insurance and reliable transportation; be able to use measuring devices and do basic math calculations; be eligible to work in the U.S., pass a drug test, pass our background check, and be able to work under strict guidelines. Spanish language proficiency is a plus.

Guier Fence is an equal opportunity employer. Applicants for employment are considered for all positions without regard to race, color, religion, gender, national origin, age, disability or genetics, martial or veteran status.

## TRAINING

We will provide training for the position. This includes material, installation techniques, contracts, supplies, jobsite procedures, and other company specific processes required for the position.

## ATTITUDE

Teamwork is an essential part of this job and our company culture. We all work very hard in our positions and help each other to accomplish tasks each and every day. We work to improve efficiency with each new project. Your skill set, unique experience, and ideas are crucial to the success of our company. We welcome new ideas and appreciate the type of individual that is open-minded about learning our processes and truly cares about the company as a whole.